NANCI APPLEMAN-VASSIL

MA, NCC, BCC, CSP

Founder & Chief Executive Officer

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EDUCATION • M.A. Counseling from University of Colorado; B.A. in Education & Psychology from University of Denver

PROFESSIONAL COMPETENCIES & EXPERIENCE • Nanci is the Founder and CEO of APLS Group, a reputable leadership, talent development, coaching, and consulting organization established in 2000. Her approach of partnering with clients to create and deliver the most suitable, effective, and efficient solutions has resulted in many longstanding, valued relationships with fulfilled clients around the globe. APLS Group delivers off-the-shelf, custom, and APLS-developed training programs, and has extensive experience with a variety of industries including, but not limited to, technology, biotech, pharmaceutical, engineering, manufacturing, education, and retail. By designing and facilitating various experiential activities within its' training programs, APLS Group helps organizations achieve their desired results.

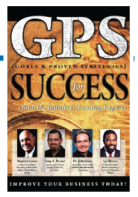
Nanci is recognized as an experienced facilitator, consultant, and executive coach focusing on core competencies in both the corporate and non-profit environment. She consults with companies that want to enhance their effectiveness on the individual, team, or organizational level and is known for quickly assessing skill and organizational gaps, as well as building esteemed relationships. Nanci is regarded as an expert in helping individuals expand their capacity for self-awareness and their ability to self-manage within the systems in which they live and work. Additionally, Nanci has an aptitude for leadership development projects, in which she supports high potential leaders, new managers, and experienced managers to understand the importance of successful interpersonal skills and how to increase their overall effectiveness within their organization.

COMMUNITY OUTREACH & PUBLISHED BOOKS •

Association for Talent Development

National Speakers Association NSA Carolinas

Meals on Wheels Wake County



HER CERTIFICATIONS INCLUDE:

- National Board Certified Counselor (NBCC)
- Board Certified Coach (BCC)
- Organizational Development Certification, NTL Institute
- Training of Trainers Certification, NTL Institute

SHE IS A CERTIFIED FACILITATOR FOR:

- Everything DiSC® Suite of Products
- Myers-Briggs Type Indicator® (MBTI®)
- Situational Leadership® programs
- Center for Management and Organizational Effectiveness
- VitalSmarts Suite of Products
- Franklin Covey Suite of Products
- Targeted Selection®
- Developmental Dimensions International® (DDI®)
- Achieve Global®

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